

Board Meeting: 19 January 2022

Board Members

Paul Thorogood (PT), Allan Bennett (AB), John Davies (JD), David Dulieu (DD), Helen Arnold-Richardson (HAR), Stephen Jones (SJ), Jared Lougher (JL), Tom Horrocks (TH), Richard Brice (RB), Katie Langan (KL)

Invited: Colin Metson (CM)

Apologies: Rem Noormohamed (RN)

ITEM	NOTE	
1.0	PT welcomed everyone to the meeting. There were no Declarations of Interest. PT confirmed the meeting was quorate. Apologies had been received from RN.	PT
2.0	TO RECEIVE MINUTES & REPORTS	
2.1	<p>The minutes from the 27 October meeting were accepted as a true record.</p> <p>All matters arising had either been completed or were on the agenda except the following, to be picked up outside the meeting:</p> <ul style="list-style-type: none"> • Club survey for feedback • The new Disciplinary Panel is Kevin Seal (chair), Helen Arnold-Richardson and Jon Morgan (independent) • Dates for board meetings in 2022 set as 3 March, 15 June, 22 September and 30 November 	
3.0	<p>INVESTIGATION</p> <p>PT said this discussion was extremely sensitive and as such no papers had been circulated prior to the board meeting. At the previous board meeting, TH and KL were asked to investigate the actions of a former director of WABA, report back to the board and make recommendations as to what actions should be taken.</p> <p>TH gave a verbal report on the working group's findings and made a number of recommendations. There followed a lengthy discussion and a unanimous agreement on the way forward. CM was asked to take the next steps.</p>	CM
4.0	<p>DISABILITY AND ADAPTIVE BOXING</p> <p>CM had already circulated a paper on Disability Boxing. There was a discussion around:</p> <ul style="list-style-type: none"> • An understanding of the terminology 'disability boxing' and 'adaptive boxing' • What Welsh boxing is currently developing for those with a disability • Does Welsh Boxing cover the whole inclusion pathway? <p>After a board discussion, it was agreed to be fully inclusive. CM was asked to provide a paper outlining the inclusion pathway for clarity, with options and likely routes, and make a recommendation for board approval at the next meeting.</p>	CM
5.0	<p>STRATEGY UPDATE</p> <p>CM was asked to update the board on the strategy review and had already circulated a 'Strategy Review' paper. CM highlighted the following:</p> <ul style="list-style-type: none"> • The focus remains Wales on the international stage and Wales a healthy nation 	

	<ul style="list-style-type: none"> The goals to focus on are goals 2 and 3 and discussion will consider what 'active clubs, active communities' means, do we expand into 'social boxing' An audit of the current position and effect of Covid on clubs and members Consider how we evidence the above, case studies to tell a story and measure 'wellbeing' <p>It was agreed a working group (PT, JL, CM plus staff) consider the above and report back at the next meeting.</p> <p>There was also a discussion on the commercial strategy and RB/CM will review the current document.</p>	<p>Working Group</p> <p>RB/CM</p>
6.0	<p>SENIOR BOARD ROLE</p> <p>CM advised the board that he had received only one nomination for this role. JL was duly appointed Senior Independent Director. The role will be added to the Governance handbook.</p>	CM
7.0	<p>ANY OTHER BUSINESS</p> <p><u>Staffing</u> CM provide the board with an update on why the Community Development Officer left Welsh Boxing on 31 December and what short term plans are in place for community. Also, in February, Rachel Sansom will join Welsh Boxing in an administrative role, with Amy Garrett moving from Office Manager to full-time Performance Coordinator.</p> <p><u>Podium Boxers</u> CM shared the news that four boxers have been selected to join the GB Boxing programme on podium level funding and Welsh Boxing now has 7 boxers training at this level, an excellent reflection on the success of the welsh programme.</p> <p><u>Finance Director</u> SJ advised the board that due to work commitments, now being based in the USA, he has tendered his resignation but will see out the financial year. CM will begin the recruitment process for the new Finance Director immediately.</p> <p><u>Ex-Chair's Expenses</u> SJ also updated the board on the ex-chair's expense claims. After discussion, the board thanked SJ for his professionalism throughout and unanimously accepted the Finance Director's position on this.</p> <p><u>Director of Regulation role</u> AB raised concerns about his role and whether it should be more than just a voluntary board role. PT suggested that PT/CM and AB take this off-line for further discussion.</p>	<p>CM</p> <p>PT/AB/CM</p>
	The next meeting is on Thursday 3 March, 10am start. The meeting closed at 20.30.	