Welsh Amateur Boxing Association

Club Child Protection Policy

Children and Young People

Safeguarding Guidance

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Recommended Best Practice and Codes of Conduct

This section has been adopted in the form recommended by the Child Protection in Sport Unit.

It is the responsibility of adults and children to treat one another with dignity, respect, sensitivity and fairness. Discriminatory, offensive and violent behaviour are unacceptable within Welsh Boxing and complaints will be acted upon.

All should be encouraged to demonstrate exemplary behaviour in order to promote children's welfare and reduce the likelihood of allegations being made. The following are common sense examples of how to create a positive culture and climate within boxing.

Note: Where we refer to 'parent' we mean parents and carers inclusively. The term 'children' or 'child' describes any person under the age of 18.

As a young person taking part in our club or activity, we'd like you to follow this guidance to make sure you are able to participate in your sport or activity safely.

The essentials

 \checkmark keep yourself safe by listening to your coach or trainer, behaving responsibly and speak out when something isn't right

 \checkmark when you're with us, stay in the places where you're supposed to, don't wander off or leave without telling a member of staff

 \checkmark take care of our equipment and premises as if they were your own

 \checkmark make it to practices or sessions on time and if you're running late, let a member of staff know

 \checkmark bring the right kit to practice and wear appropriate kit for the weather

 \checkmark not smoke or consume alcohol on our premises or during practices, competitions or when representing us

Behaviour

 \checkmark respect and celebrate difference in our club or activity and not discriminate against anyone else on the grounds of gender, race, sexual orientation or ability

 \checkmark report any incidents of bullying, including homophobia and transphobia to a member of staff, even if you're just a witness

 \checkmark treat other young people with respect and appreciate that everyone has different levels of skill and talent

 \checkmark make our club or activity a welcoming and friendly place to be

 \checkmark support and encourage your team mates. Tell them when they've done well and be there for them when they're struggling

 \checkmark respect our staff, and the staff and young players from other teams

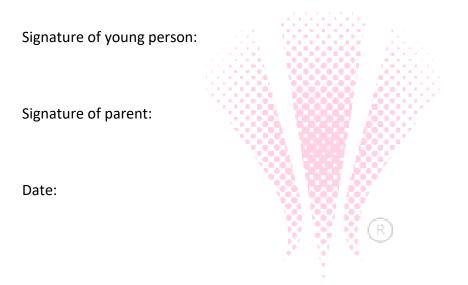
- \checkmark be a good sport, celebrate when we win and be gracious when we lose
- \checkmark play by the rules and have fun
- ✓ follow our online safety and internet use policies
- \checkmark get involved in club or activity decisions, it's your sport too

As a young person taking part, we understand you have the right to:

- \checkmark enjoy the time you spend with us and know that you're safe
- \checkmark be told who you can talk to if something's not right
- \checkmark be listened to
- \checkmark be included
- \checkmark be involved and contribute towards decisions within the club or activity
- \checkmark be respected by us and other team members and be treated fairly
- \checkmark feel welcomed, valued and not judged based on your race, gender, sexuality or ability
- \checkmark be encouraged and develop skills with our help
- \checkmark be looked after if there's an accident or injury and have your parents informed if needed

We expect all young people to follow the behaviours and requests set out in this code. If any young person behaves in a way which contradicts any of the points set out above, we'll address the problem straight away with parent's involvement and aim to resolve the issue.

Continued issues and repeated breaches of this code may result in us regrettably asking you to leave the activity, event or club permanently, for the welfare of other young people and our staff. This is something we never want to do.



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